

The Mission of the Norwood Public Schools is to Foster Success in All Students by Educating Them in a Safe and Respectful Environment.

**MINUTES
BOARD OF EDUCATION**

April 18, 2017

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Ordean. Mr. Morlang was absent.

A. Pledge of Allegiance

The pledge of allegiance was said by those present.

B. Request for Additional Items

Ms. Ordean made a motion to add the following to the agenda: Under New Business: Discussion on Rock and Roll Academy. Seconded by Ms. Bruce. Roll call vote: "aye's" 4, no's" 0. Motion Carried.

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD

None

III. COMMUNITY REPORTS

None

IV. STUDENT REPORTS

Student Council Representative, Amber Padgett, reported the Pep Assembly was a great success with games and cheer. Amber reported the new election procedure was explained to the student body and was well received by students. Kade Brantingham reported on the Mock Crash which was held on March 13, 2017. He said the experience was heartfelt and he thought the Mock Crash made a great impression on the students who attended.

Mr. Olson stated he was very impressed with the mock accident and the amount of collaboration with the community and the school it was phenomenal.

V. STAFF REPORTS

None

VI. CELEBRATIONS

Amber Padgett was recognized for her award of the Daniels Scholarship. The board congratulated her on her hard work and dedication to achieve the scholarship.

Mock Crash was fantastic; Ms. Gipner, Mr. Warren Taylor and Mrs. Rasmussen are to be commended for the success of the proceedings.

To date the senior class has received over 3 million in awards for colleges!

Juniors are showing improvement on their ACT Test.

VII. APPROVE CONSENT ITEMS

A. Approval of March 21, 2017 Minutes and Special Board Minutes of March 30, 2017.

B. Approval of April General Fund bills

C. Approval of Classified Letters of Employment

D. Approval of Certified Contracts

Mr. Ordean made a motion to go into executive session for Personnel Matters CRS 24-6-402-(4) (f) at 7:15. Seconded by Ms. Bruce. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried. Those present in executive session were, Mr. Ordean, Mr. Bray, Ms. Bruce, Mr. Olson, Mr. Crews, Ms. Gipner and Mrs. Rasmussen. At 7:27 they came out of executive session.

Mr. Ordean made a motion to approve consent items: **A.** March 21, 2017 Minutes and March 30, 2017 Minutes. **B:** April General Fund Bills. **C.** Classified Letters of Employment, (see attached list). **D.** Certified Contracts. (see attached list). Seconded by Mr. Olson. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

VIII. ACTION ITEMS

None

IX. MISCELLANEOUS REPORTS

A. DAAC – Mr. Crews stated at the meeting they discussed the UIP

B. UNBOCES – Next meeting is May 17.

C. WSCF – Mr. Archer is still working on maintenance issues. Wright Stuff has asked us to advertise in house for help this summer.

D. PTA – PTA is planning an end of the year dance for middle school and as always looking for new members. Mr. Ordean stated he would like the school to help promote the need for members for the PTA.

E. OTHER BOARD REPORTS –Mr. Bray reported he attended the CHSAA meeting that was held on April 14, 2017 at West End Public Schools, concerning changes on combining sports programs. The meeting was well attended and change is coming. Mr. Bray stated, as a district, we must do what we can do to sustain the sports programs for all our students.

X. NEW BUSINESS

Budget Discussion - Mr. Crews stated we would bring the budget for first reading at the May board meeting.

Health Insurance Discussion – Mr. Crews informed the board we are still looking at changing to PPO7, but we are waiting to hear back from Mr. Hermann our representative to see if the change will work for us as a school district. We should have answers by the 28th of April.

Interscholastic Drug and Alcohol Policy – Mr. Crews explained the policy to the board members. Mrs. Rasmussen made the suggestion to add to the policy to have the resources and counseling available for students to help them learn the long term affects of drugs and alcohol use.

Unified Improvement Plan – Mr. Crews explained the changes and how the UIP will be a great resource for the 2017-2018 school year. The plan was submitted April 14, 2017.

Rock and Roll Academy Videos - Mr. Crews showed videos produced by the Rock and Roll Academy. Students collaborated thru the music. The learning environment was great. Discussion was held on rather or not Norwood Public Schools could incorporate this program in the school.

XI. OLD BUSINESS

Community Communications – Mr. Olson is working on communications.

Inside Out - Mr. Crews is working on having a representative come present the Inside Out Program to the UNBOCES schools. Mr. Crews will discuss with other superintendent's to see if there is any interest to attend a presentation in the fall.

XII. ADMINISTRATION REPORTS

A. Superintendent Report- Report was in board packet.

B. Principal Report

Ms. Gipner felt the Mock Crash was a huge success and students were receptive and attentive. Ms. Gipner stated students feel if they are reminded about the dangers of driving under the influence, they will make the choice not to drive. The principals are working on ideas to keep the conversation going. Ms. Gipner and Mrs. Rasmussen both stated the Safety Expo

after the Mock Crash was amazing. The students enjoyed the various hands on activities and had great interaction with presenters.

Ms. Gipner reported the middle school lock in was a great success with 17 students in attendance.

XIII. ADDITIONAL ACTION ITEMS

None

XIV. ADJOURNAMENT

Ms. Bruce made a motion to adjourn the meeting at 8:45 p.m. Seconded by Mr. Ordean
Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

Respectfully submitted,
Susan Epright

CERTIFIED TEACHERS 2017-2018

SCHOOL BOARD APPROVAL

April 18, 2017

Eliese Ghaffari	Kindergarten	Malisha Reed	Spanish
Shera Nuttall	1 st Grade	Shannon Dean	Drama
Kelly Husky	2 nd Grade	Kathryn Westcott	Library
Kimberly Hulst	3 rd Grade	Ken Lawrence	Tech Director
Nicole Taylor	4 th Grade	Jennifer Nelson	½ Time Gifted & Talented
Andrya Brantingham	5 th Grade		
Sheri Hardman	Title 1		
Kelly Crews	Special Ed		
Ellen Metrick	MS English		
Catherine Kolbet	MS Science		
Samantha Jacobs	MS Social Studies		
Shelby Thomas	MS Math/ Elem PE		
Jon Hubbard	Art/Welding		
Rick Williams	Counselor		
Sue Williams	HS Business		
Keith Williams	MS/HS PE		
Ben Kirk	HS Math		
Beth Lakin	HS Science		
	HS English		

CLASSIFIED EMPLOYEES 2017-2018

SCHOOL BOARD APPROVAL

April 18, 2017

Robin Snyder	Pre- School Teacher
Jessica Johnson	Pre-School Paraprofessional
Kate Andrews	Paraprofessional
Kelly Sutherlin	Paraprofessional
Terry Snow	Paraprofessional/ ESL Teacher
Austin Smith	Paraprofessional/ Elem. Library
Kasey Wilson	Paraprofessional/ Office Secretary
Diane Muniz	Office Secretary/Registrar
Susan Epright	Business Manager/ HR
Leslie Stropko	Kitchen Manager
Sharon Newport	Cook
Jen Perkins	Cook
	Cook
Murray Archer	Maintenance
Mylon Bruce	Custodian
Gwen Lane	Custodian
Darlene Rummel	Bus Driver
Corey Jacobs	Bus Driver
Glen Colson	Bus Driver
Ernie Williams	Mechanic